Proeye Communications
& Security Systems

Interstate Workers WorkCover Coverage Summary & Declaration

Prepared by The Trustee for Proeye Communications & Security Systems Trust (ABN 30 177 368 630), trading as Proeye Communications & Security Systems

Document purpose	Workers compensation / contractor compliance declaration for interstate work
For submission to	Principal Contractors, clients and project administrators
Date	29 August 2026
Status	Current as at date of issue; subject to review if employment arrangements change

1. Purpose

This document summarises the basis on which The Trustee for Proeye Communications & Security Systems Trust, ABN 30 177 368 630, trading as Proeye Communications & Security Systems ("Proeye") manages workers compensation coverage for employees who undertake work in more than one Australian State or Territory. It is intended to assist Principal Contractors with contractor prequalification, site mobilisation and evidence-of-coverage requirements.

> **Proeye's current position**
> Where a Proeye worker's employment is connected with Victoria under the statutory "State of Connection" tests, that worker remains covered under the Victorian workers compensation scheme even when performing temporary or cross-border work in another State or Territory. The physical location of a particular project or injury does not, by itself, determine the applicable workers compensation jurisdiction.

2. Victorian State of Connection provisions

Section 37 of the Workplace Injury Rehabilitation and Compensation Act 2013 (Vic) establishes the connection rules used to determine whether employment is connected with Victoria. WorkSafe Victoria describes the relevant jurisdiction as the worker's 'State of connection'.

The tests are applied in sequence:

Priority	Test	Application
1	Usually works	The State or Territory in which the worker usually works in that employment.
2	Usually based	If no single State is identified by Test 1, the State or Territory in which the worker is usually based for that employment.

Priority	Test	Application
3	Employer's principal place of business	If Tests 1 and 2 do not identify a single State, the State or Territory of the employer's principal place of business in Australia.

If no State of connection can be determined under the above tests, legislation provides a limited safety-net test relating to the place where the injury occurred.

3. Temporary interstate assignments

WorkSafe Victoria's cross-border guidance recognises that a worker may temporarily work outside their State of connection without automatically changing that State of connection. In determining where a worker 'usually works', WorkSafe considers the employment contract, actual work locations, the previous 12 months of employment history and proposed future arrangements.

- A temporary arrangement for the same employer and under the same employment relationship may be disregarded for the 'usually works' test for up to six months.
- Where an interstate assignment extends beyond six months, or working arrangements materially change, the worker's State of connection should be reviewed and the relevant workers compensation authority or insurer consulted as necessary.
- Coverage is determined for the particular worker and employment arrangement. An employer may therefore have workers connected with different jurisdictions.

4. Application to Proeye interstate work

Proeye personnel may attend projects outside Victoria for installation, commissioning, service, maintenance, surveying, testing, inspection and other project activities. Where those personnel remain employed and based under arrangements connected with Victoria, their temporary attendance at an interstate project does not of itself transfer their workers compensation coverage to that jurisdiction.

Factors Proeye considers when confirming coverage	
Normal working arrangements	Where the worker habitually or regularly performs their work.
Employment base	The office, depot, reporting location or other place from which the worker is ordinarily based.
Employment documentation	Contract terms and other records identifying the worker's normal work arrangements.
Duration and purpose of interstate work	Whether the interstate project is temporary or represents a material change to the worker's employment arrangements.

5. Workers compensation and WHS/OHS are separate obligations

Workers compensation coverage and workplace health and safety obligations are separate matters. A Proeye worker may remain covered by Victorian WorkCover while undertaking work in another jurisdiction; however, Proeye will also comply with the applicable work health and safety / occupational health and safety requirements governing the site and activities in the State or Territory where the work is performed.

6. Proeye Declaration

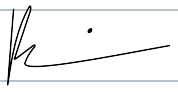
DECLARATION OF WORKERS COMPENSATION COVERAGE

The Trustee for Proeye Communications & Security Systems Trust, ABN 30 177 368 630, trading as Proeye Communications & Security Systems (Proeye), declares that, based on its current employment arrangements and its assessment of the applicable State of Connection provisions, **the Proeye workers to whom this declaration applies are covered under the Victorian WorkCover workers compensation scheme.**

Proeye acknowledges that workers compensation jurisdiction is determined by the circumstances of each worker's employment and may change if the worker's usual work location, employment base, assignment duration or other relevant employment arrangements materially change.

If circumstances change such that Victoria is no longer the applicable State of connection for a worker or group of workers, Proeye will review the applicable workers compensation requirements, obtain or maintain the workers compensation insurance or registration required by the relevant State or Territory, and notify the relevant Principal Contractor of that change.

Where requested, Proeye will provide reasonable evidence of its current workers compensation insurance or registration applicable to the relevant workers and project.

Legal Entity / ABN	Proeye Communications & Security Systems Pty Ltd as
Principal Place of Business	The Trustee for Proeye Communications & Security Systems Trust ABN 30 177 368 630 Trading as Proeye Communications & Security Systems 26 Kurnai AVE RESERVOIR VICTORIA AUSTRALIA
Principal Contractor / Client	Principal Contractors, clients and project administrators
Project / Site	All Sites
Authorised Representative	Paul Di Berardino
Position	Principal
Signature / Date	 29 August 2026

7. References

1. Workplace Injury Rehabilitation and Compensation Act 2013 (Vic), section 37 - employment connected with Victoria. Victorian Legislation
2. WorkSafe Victoria - Cross-border workers. Guidance on workers who work in two or more States and Victorian premium responsibilities. WorkSafe Victoria - Cross-border workers
3. WorkSafe Victoria Claims Manual - Cross border provisions. State of connection tests, temporary interstate work and claims guidance. WorkSafe Victoria - Cross border provisions
4. Safe Work Australia - Cross-border provisions. National overview of the hierarchical State of Connection tests. Safe Work Australia - Cross-border provisions

Administrative note: This document is a contractor compliance summary and declaration. It does not replace project-specific advice from WorkSafe Victoria, a WorkSafe Agent, another State or Territory workers compensation authority, or legal advice where the employment arrangement is unusual or materially changes.