# Proeye Communications & Security Systems

# Fair Work and Award Declaration

# 7 July 2026

**Proeye Communications & Security Systems**
**ABN:** 30 177 368 630

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**A:** 26 Kurnai Avenue RESERVOIR VIC 3073
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# Fair Work and Award Declaration

**Proeye**

Proeye Communications and Security Systems Pty Ltd also known as The Trustee for Proeye Communications & Security Systems Trust also known as Proeye Communications & Security Systems or Proeye.

Proeye through its various arrangements has been in the Broadcasting, Internet, Telecommunications, and Security Electronics business since 1999, specialising in a whole range of telecommunications and security systems.

Proeye has a proven record in delivering customised end-to-end solutions. We partner with industry from Design, Supply, Install, and management of solutions.

Our diverse range of partners include, wireless design engineers, manufacturers, systems integrators, application engineers, network engineers, carriers, business centres, and installers.

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**Executive Summary:**

We recognise the critical importance of of Fair Work in Australia confirming that an employee is covered by a specific "modern award" under the Fair Work Act, outlining their minimum pay rates and employment conditions based on their industry and job role, essentially guaranteeing them a set level of workplace rights and entitlements.

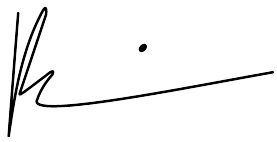
1. **Revoke:** Previous any/all Proeye Fair Work and Award Declaration/s for Proeye Communications & Security Systems.
2. **Declare** this statement to be the Statement of Responsibilities & Proeye Fair Work Award Declaration 2026 for Proeye Communications & Security Systems.
   a. Effective Date - 7 July 2026

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# Fair Work and Award Declaration

3. **Statement**
   - **a.** I Paulo Di Berardino, the Director and Principal of Proeye Communications & Security Systems, ABN: 30 177 368 630 I refer to as the **The Subcontractor**, am authorised to make this Fair Work and Award Declaration on behalf of The Subcontractor.
     I solemnly and sincerely declare that The Subcontractor complies with all building industry laws, including but not limited to:
   - **b.** The Building and Construction Industry (Improving Productivity) Act 2016.
   - **c.** The Fair Work Act 2009.
   - **d.** The Modern Slavery Act 2018.
   - **e.** Its obligations under applicable State and Federal Legislation.
   - **f.** Relevant Awards and/or applicable industrial instrument/s that are binding on The Subcontractor in respect of all its employees.
   - **g.** The Subcontractor has complied fully with all requirements under the code for the Tendering and Performance of Building Work 2016.
   - **h.** All The Subcontractor employees agreements/contracts, offer workers award conditions or in excess therefore in accordance with the Electrical, Electronic and Communications Contracting Award 2020.
4. **Sub-subcontractors**
   - **a.** Sub-subcontractors are subcontractors engaged to undertake works with/for The Subcontractor.
   - **b.** I warrant that all sub-subcontractors that will be engaged to perform works on site will comply with section 4 of this Declaration.

Signed 

Paulo Di Berardino
Principle - Proeye Communications & Security Systems
Date: 7 July 2026